



Letter from the ASC Board Chair

I am writing to inform you that Larry Sloan has decided to leave the ASC to manage the Society of Chemical Manufacturers and Affiliates (SOCMA), a larger chemical trade association in DC representing small and mid-sized batch chemical manufacturers.

While I know you will all join me in congratulating Larry on this career advancement, it does leave the association in search of a new leader. Through Larry's tenure as president, the Council has built substantial reserves, established a strong foothold in various "grow the industry" initiatives, increased non-dues revenue streams, and built a strong and engaged board. These are noteworthy accomplishments that position the Council well to transition to the next generation of leadership.

Larry will remain fully engaged in leading the Council as usual through February 10, 2010. He has assured me that he will do everything possible to enable a smooth transition and has agreed to make himself available to answer questions after he departs.

Naturally, changes at the top are a challenge for any organization. The Executive Committee will serve as the official search committee tasked with identifying Larry's replacement. The committee has decided to retain the services of an executive search firm called Association Strategies, a DC-based firm well established in non-profit executive management searches and familiar with the unique nuances of an association of our size. If you know of someone qualified to lead the Council, please contact Jim Zaniello at Association Strategies directly at (703) 683-0580, x103 or Jim@assnstrategies.com.

While our goal is to secure a candidate before Larry leaves, we want to be sure we take the time to find the right individual. In the event a candidate is not found before Larry's departure, we will work to establish an interim executive director while maintaining the search.

We should all take comfort in the fact that we have a highly qualified and experienced staff supporting a loyal and engaged membership. Please join me in thanking Larry for his nine years of dedicated service. Larry, you will be missed by all of us here at the ASC.

If anyone has any questions or concerns, please don't hesitate to contact me at (651) 236-5032 or jim.owens@hbfuller.com.

Sincerely,

A handwritten signature in black ink, appearing to read "Jim Owens". The signature is written in a cursive style with a large, stylized "J" and "O".

James J. Owens
Board Chair (2008-10)